

Trauma Informed Consortium Steering Committee Charter

Statement of Purpose

The Quad Cities Area Trauma Informed Consortium Steering Committee was created for the purpose of working with the QC TIC Backbone Organization in the development, implementation, and evaluation of the following goals:

- Identify and assess community trends, needs, and gaps that create opportunities for increased education, awareness, and responsiveness around traumatic stress
- Promote intentional, integrated collaboration toward TIC awareness, education, training, practice, and collective impact to ensure cooperative strategies, maximization of resources, prevention of duplication or siloed efforts, and prioritization of TIC activities and content by using information around community needs, goals, and initiatives to mobilize resources to address these emerging issues
- Provide unified, collective communication to elevate the level of discourse around trauma informed care, trauma sensitivity and healing centered engagement in our community with a focus on cross-sector, common language about the causes of trauma as well as prevention and intervention efforts
- Provide a strong backbone for the principles of collective impact work: common agenda, shared measurement, mutually reinforcing activities, and continuous communication
- Facilitate and support a common understanding and language of trauma informed principles among various sectors, initiatives, and services moving toward collective impact
- Commit to promoting the latest research and frameworks to expand our community's understanding of trauma beyond Adverse Childhood Experiences to include Adverse Community Environments (e.g., poverty, community violence, racism and discrimination, lack of economic opportunity, unaffordable housing, etc.) and Adverse Collective Historical experiences (e.g. slavery, genocide, mass incarceration, holocaust, forced displacement, colonial trauma, etc.)
- Purposefully engage additional groups and sectors in the work of the Quad City Trauma Informed Consortium

Scope of Work

The Steering Committee shall have no legal or fiduciary responsibilities and is formed for the purposes of collaboration and facilitation of collective impact around a trauma-informed, resilient, and healing community.

Facilitation

The QC TIC Backbone Organization will be responsible for the facilitation of the QC TIC SC including schedules, agendas, minutes, etc.

Member Expectations

As a member of the Trauma Informed Consortium Steering Committee, I will:

1. Commit to improving trauma informed practices in the Quad Cities area. Will speak up in the community when duplicate initiatives occur and educate others about what is already being done by the Quad Cities Trauma-Informed Consortium.
2. Commit to supporting the work of the Consortium and the work of the TIC Change Agent by dedicating approximately 4-5 hours a month to attending and engaging in monthly meetings, providing training and education when necessary, recruiting members for the advisory committee, and providing resources.
 - If circumstances arise that make it a hardship for me to fulfill my commitment to the Steering Committee, I will communicate with the Steering Committee and withdraw my position if appropriate.
 - I agree to attend 80% of all Steering Committee meetings (can miss 2 max/year)
 - Acknowledge that Steering Committee members are not the sole experts on trauma-informed care, and I will commit to learning, growing, and continuing to understand the larger impact of trauma-informed care initiatives.
3. Commit to holding trauma informed care principles as driving pillars in my work by doing the following:
 - sharing the TIC movement and champion-building model in my specific sectors of influence,
 - seeking out TIC educational and promotional opportunities in my regular work,
 - sharing my knowledge and experience with trauma-informed care to consortium members and individuals in the community, and
 - helping spread the TIC movement to surrounding communities.
4. Commit to doing the following:
 - looking for ways to leverage funds,
 - collaborating on fund development, and
 - maximizing resources.
5. Commit to fully participating in meetings, encouraging those in my organization to engage in QCTIC, and look for opportunities for cross-sector engagement. I Be an active participant in project planning and will continuously monitor and educate about legislative and national trends around TIC work.
6. Commit to increasing diversity at all levels of the TIC movement. I will work to include individuals who have varying races, ages, and socioeconomic backgrounds, as this creates a more accurate representation of the Quad Cities area.
7. Commit to the advancement of TIC work and continuously moving the TIC lens/language into overlapping work and working to expand the vision for children and adults by recognizing work in different disciplines.

Structure

The QC TIC Steering Committee will have the following structure:

- The backbone organization will have one permanent position.
- All other organizations will have two-year terms with an every-other year rotation, ending on a calendar year.

1) ISUEO

2) Even year position

3) Even year position

4) Even year position

5) Even year position

6) Odd year position

7) Odd year position

8) Odd year position

9) Odd year position

*Members can serve more than one term.

- Steering Committee members will recommend and recruit possible members for the new term.

Member criteria to consider when recruiting:

- Influence in the community
- Knowledge of programs, systems, etc.
- Use of trauma-informed language
- Willingness to sign a member commitment
- IA and IL expertise on the committee
- Different sectors represented
- Only one representative from every organization

If there is specific expertise needed to achieve certain committee goals, we can adjust these criteria/expectations.

Meeting Schedule

The Steering Committee will meet virtually on the 4th Monday of every month from 1-2:30 pm. In addition to the monthly meetings, the SC will have a goal setting, retreat style, meeting once a year.

By signing this, I acknowledge and agree to the terms set in this Trauma Informed Consortium Steering Committee Charter

Signature

Date

Agency

Term of service:

January 2023

to

December 2024
