

Title:	Everything DiSC Management Workshop
Competencies Incorporated:	Communication, Diversity and Inclusion, Leadership
Course Goals:	Everything DiSC Management focuses on your DiSC management style when you are directing and delegating, motivating, developing others, and working with your manager. Participants learn about their strengths and challenges as managers and how to adapt to meet the needs of the people they manage – assisting them in becoming effective managers.
Course Objectives:	<p>Participants will be able to:</p> <ul style="list-style-type: none"> • Discover your management style and priorities that drive you as a manager. • Explore the influence your management style has on how you manage time, make decisions, and approach problems • Identify the needs of the people you manage as it relates to delegating, motivating, and developing • Discover different approaches for getting buy in from your manager
Instructor:	<p>Alison Boelman aboelman@iastate.edu 515-294-7033</p> <p>Karen Lathrop klathrop@iastate.edu 319-930-9744</p>
Where:	Location varies – see Professional Development website for event offerings
Time Requirement:	8 hours – Host supplies lunch/refreshments/drinks and will receive reimbursement from Professional Development
When:	Dates vary and available by request – contact Professional Development
Who Should Attend:	Supervisors and employees
Course Benefits:	A manager's communication style is central to creating and maintaining a positive work environment. Everything DiSC Management is a great tool to help you and your employees learn about how to add value to your organization and create or strengthen a positive work environment.

Cost to Participants:	\$150 per person - registration through Conference Planning and Management arranged by Professional Development. Fee is non-refundable once assessment is completed.
Prerequisites:	<ul style="list-style-type: none">• NA
Format:	<ul style="list-style-type: none">• Face-to-Face
Equipment/Materials Needed:	<ul style="list-style-type: none">• LCD Speaker System Podium (if available) Large meeting space to allow for group activities
Maximum Enrollment	<ul style="list-style-type: none">• Max enrollment - 25 participants Minimum – 12 participants