



NAVIGATING DIFFERENCE WORKSHOP
MARCH 7-9
AMES, IOWA

Day 1: March 7, 9 – 4 p.m.

Competency: Cultural Awareness

We will work to:

- Explore personal and cultural values, biases, prejudices, and views.
- Identify ways in which culture shapes beliefs, practices, and values.
- Identify similarities and differences among cultures.
- Recognize his/her own culture(s), including Extension culture.

Competency: Cultural Understanding

We will work to:

- Understand the developmental nature of cultural competencies.
- Describe issues and concerns which arise when values, beliefs, and practices differ from those of the dominant culture.
- Recognize ways culture affects participation in Extension programs and services.

Day 2: March 8, 9 – 4 p.m.

Continuation of Cultural Understanding

Competency: Cultural Knowledge

We focus on strategies to:

- Develop familiarity with specific cultures, with an emphasis on the diverse audiences in your geographic area.
- Use conceptual and theoretical models for understanding human culture especially the ways in which they differ from one's own.
- Identify appropriate cultural guides and build productive relationships with them.

Competency: Cultural Interaction

We will work to:

- Recognize factors impacting successful intercultural communication.
- Use concepts and theories of intercultural communication.
- Manage intercultural conflicts effectively.

Day 3: March 9, 9 – 4 p.m.

Continuation of Cultural Interaction

Competency: Cultural Sensitivity

We work to:

- Identify historical and sociological influences on specific cultural interactions.
- Recognize the impact of privilege, inequality, and oppression in daily contexts.