

## Agenda

Registration, Light Refreshments

Welcome, Overview/Agenda, Guidelines

What's in a name?

Implicit Bias

Listening and Pair Share

Creating Common Language

Four Realms of Oppression –Video: Race, The House We Live In

Lunch

I Remember

Target/Non Target

History of Racism in Iowa

10 min BREAK

Individualism, Systems & Privilege, Oppression

Four Corners

Move forward

Reflection & Wrap-up

Safe Travels!