

# LEADERSHIP ACADEMY OVERVIEW

## DESCRIPTION

This program focuses on four components of leadership development:

- self-awareness,
- leadership theory and best practices,
- understanding and building teams, and
- organizational leadership.

Participants will gain awareness of their own personality style and leadership skills. They will also gain a better understanding of leadership theory and how those best practices are implemented by others. They will be asked to synthesize leadership theory and their own style as they apply concepts to the teams and organizations they work with and lead. Participants will engage in face to face and online learning opportunities, as well as individual and group assignments. The cohort will represent diverse roles throughout the ISU Extension and Outreach organization.

## GOALS

- Build leadership skills and capacity in staff to support and prepare for new and evolving roles within ISU Extension and Outreach.
- Create a climate of leadership development as a priority at all levels within our organization.
- Assist staff in developing a peer leadership network to enhance personal leadership practice, collaboration, and diversity of perspective.

## OBJECTIVES

- Participants will develop and begin implementing an individual learning plan.
- Participants will gain confidence and competence in their leadership style and its execution within the work environment and beyond.
- Participants will be able to articulate their leadership role within ISU Extension and Outreach and their respective community as an extension representative.
- Participants will be able to identify leadership best practices and ways/places they can be implemented within their own roles and responsibilities.
- Participants will build and enhance relationships with co-workers.

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