

Inputs	Outputs		Outcomes		
	State Coordinator	County Coordinators	Short	Medium	Long
<p>HUMAN CAPITAL 4,000 Volunteers, 81 County staff, 1 State staff, Hort Department, Hort Support Staff, .5 Hort Grad assistant, .5 Hort Undergrad assistant, 15 MG Advisory committee, County MG associations, 20 Faculty & specialists, Agency partners</p>	<p>Create 6 hours of webcasts for continuing education</p> <p>Develop & implement MG training program:</p> <ul style="list-style-type: none"> Lecture videos Class on Campus Flipped classroom materials <p>Create guidelines & policies for coordinators and volunteers</p>	<p>Provide continuing education (requirement of 10 hours/year)</p> <p>Provide training logistics & promotion</p> <p>Screen training applicants</p> <p>Support record- keeping and verify hours (VRS)</p> <p>Advise local MG association</p>	<p>Increase MG knowledge of basic horticultural concepts:</p> <ul style="list-style-type: none"> Botany & Soils Fruits & Vegetables Turf Design Trees, Flowers, & Shrubs Pest, Weed, & Disease Management <p>Increase MG skills in: resourcing info, answering plant concept questions, leadership skills, & relating with diverse audiences</p> <p>Increase participants' awareness of ISU Extension & Outreach volunteer opportunities & programs</p>	<p>Iowa MG's volunteer 150,000 hours per year</p> <p>MG volunteers connect with ISU Extension & Outreach local programs (ANR, 4-H, Human Sciences, & Research Farms)</p> <p>MG volunteer projects directly benefit ISU EO (public speaking, info booth, & fairs)</p> <p>MG's establish donation garden and gleaning projects in 40 counties</p>	<p>Improve the quality of life in Iowa:</p> <ul style="list-style-type: none"> Increase food access through donation gardens and volunteer efforts Improve environmental quality (water quality & pollinator habitat)
<p>FINANCIAL CAPITAL Fee for service, Recognition material fees, Federal grants, ISU Hort Dept. and Extension & Outreach salary & benefits</p>	<p>Support coordinators</p> <p>Collect and maintain database of volunteers (VRS)</p> <p>Communication (newsletter, social media, website)</p>	<p>Provide service recognition</p>			
<p>INFRASTRUCTURE Volunteer Reporting System (VRS)</p>	<p>Create service recognition materials</p>				

Mission: To use research-based horticulture and gardening knowledge and practices to educate people and coordinate projects that promote healthy communities.