

**Minutes of the Regular Meeting of the
Louisa County Agricultural Extension Council**

6pm, Monday, July 13th, 2020

Open Zoom Meeting

The regular meeting of the Louisa County Extension Council was called to order on the Zoom Virtual Platform by Chair Mark Carroll at 6:01pm on Monday, July 13th, 2020. Council members present included Carroll, Marsha Gerot, Paul Gieselman, Dana Howell, Henry Hoopes, Joy Lekwa and David Wilson. Others present included County Staff Kathy Jolly Vance and Samantha Jamison and Regional Director Janet Smith.

Motion by Hoopes, 2nd by Gieselman to approve the consent agenda as presented including the agenda for the meeting, minutes of the meetings dated May 11, 2020 and June 9, 2020. Volunteers approved included: Gregory Griffin, Mabelle Milder, Rita Williams, Kortney Orr, Erin Williams, Gregory Townsley, Nolan Zumbach, Anna Lowe-Hartman, Danyelle Boysen, David Boysen, Benjamin Beukenhorst, Kenzie Griffin, Troy Pugh, Justin Humphreys, Mark Stigers, Adam Crews, Sharee Hoegerl, Susan Pretz, Elizabeth Pretz, Gregory Soy, Ronnie Van Auken, Marsha Gerot, David Wilson, Mark Carroll, Kurt Carlson, Jill Hoben, Stephen Martin, Jenny Humphreys, Justin McCulloch, Richard Slater, Marcia Jamison, Austin Bohling, Mike Hendrickson, Brooklyn Milder, Donald Holladay. And monthly financials & a treasurers report including the approval of voucher number 11797 through voucher number 11824, EFT's for IPERS, State Treasurer/Treasury, Alliant and Payroll for a total of \$57,590.77 in expenses as well as deposits totaling of \$25,896.90. A BANK Checking account balance of \$135,815.38 a CD Balance at Washington State Bank of \$76,910.42, Petty Cash \$500 and Cash Box \$20.00 for a total cash balance of \$213,245.80.

No members of the public were present for input.

Vance gave a report from the Nominating Committee which consists of Wayne Humphreys, Maria Gomez, Amie Herrick and Josh Michel. Their slate of candidates is being contacted with some success and Vance expects to have petitions ready for signature at the Youth Lifestock Exhibition.

Lekwa, Chair of the Personnel Committee gave a report about the annual appraisal process and shared that Kathy Jolly Vance had asked the committee to talk with her over the next 6 months about cutting to and 80% appointment by July 1st of 2021 in a step toward reducing overall salary and fringe cost while sliding basic day-to-day responsibilities to current staff. The personnel committee agreed to discuss that with Vance and make a visioning plan for future staffing. Lekwa also presented the following salaries for FY21:

Boysen, Abby – \$15.50/hour with a .50 cent increase in October when the grant renews
DeRosear, Amber - \$34/hour
Jamison, Samantha – \$16.66/hour
Meierotto, Lori - \$34/hour
Shiple, Anglea - \$44,557.80/year
Vance, Kathy - \$61,047/year
Waddle, Kyler - \$18.18/hour
Wilson, Sharon - \$12.00/hour

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Extension and Outreach

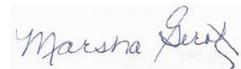
Staff reports were given orally by Jamison, Vance and Smith and Vance read reports from county staff not present.

Vance did an informal poll with the council to assess whether they would like to move council documents to a cloud-based system rather than receive them in email and have them on iPads at their-person meetings. We will stay with the status quo.

It was decided by consensus to meet in person for the September 14th with an informal gathering at 5:30 and meeting to follow at 6pm. If conditions dictate, this meeting can be moved online and any council member wishing to join on the phone/online rather than in person could certainly do so by making arrangements.

The meeting was adjourned at 7:22pm, motion by Lekwa, 2nd by Gieselman.

Respectfully Submitted,



Marsha Gerot, Secretary