

**What are goals?** Goals are simply statements of what you want to accomplish, what you want to do or what you want to learn. Goals have three parts that allow us to measure and check our progress. They are:

- The Action – How
- The Result – What
- The Timetable – When

Club goals should reflect what is important to the group and should:

- Be realistic and measurable
- Meet the needs and interests of the club members
- Promote cooperation
- Provide individual achievement opportunities
- Promote improvement over last year
- Provide community and service participation

**What will we do to meet these goals?** Once the goals are agreed upon, it is important to survey all club members for specific program ideas. When everyone's ideas have been presented and the group is ready to discuss them, it is helpful to have these items handy:

- School calendars
- County 4-H calendar
- 4-H Project lists
- Information about community service and field trip opportunities
- Information about community celebrations, festivals and events

Small clubs may fill in the 4-H club planning calendar as they reach agreement on projects. In larger clubs, planning leaders should review all the ideas, prepare a suggested calendar and present it to the membership at a later meeting. Everyone should be allowed to ask questions, voice their opinion and share concerns about schedules. After the plan has been discussed and revised as needed, the members should vote to approve and adopt it as their yearly 4-H program.

**How do we ensure that the plan will be followed? Through communication and check-ups!**

- Provide each family with a 4-H year calendar of club events.
- Announce dates at meetings, in newspapers and by radio.
- Check with subcommittees to see that responsibilities are being carried out.
- Call club members.

**What if the plan isn't working?** As the year progresses, changes may be necessary. You may spot lagging interest, more pressing needs or new opportunities. After several meetings the club should review progress towards goals, discuss new opportunities and, if necessary, amend the club plan.

# \_\_\_\_\_ Year Club Goals

Goal 1: \_\_\_\_\_

How will we meet goal 1: \_\_\_\_\_

Goal 2: \_\_\_\_\_

How will we meet goal 2: \_\_\_\_\_

Goal 3: \_\_\_\_\_

How will we meet goal 3: \_\_\_\_\_