

## **ESP Awards**

Must be a member of Epsilon Sigma Phi, Alpha Mu

Applications are found online at [www.espnational.org](http://www.espnational.org), look for applications/reports across the top, then drop down to recognition/awards, and find the applicable application. At the end of the award, add the recognition chapter contact. From those who apply, the recognition committee will choose a state winner in each category including Friends of Extension. All state winners need to be selected and reported to National by the March 1 deadline. State nominations are due by February 1. This will allow the committee time to review and select state winners.

### **DISTINGUISHED SERVICE RECOGNITION**

Designed to pay the highest chapter tribute to an experienced Extension professional who has consistently exhibited leadership and excellence in Extension program planning, delivery, evaluation, in program and/or administration over a career of more than 20 years. Data supporting measurable impacts of the candidate's work in meeting needs of clientele will strengthen the nomination

### **MID CAREER SERVICE RECOGNITION**

Designed to pay the tribute to an experienced Extension professional who has consistently exhibited leadership and excellence in Extension program planning, delivery, evaluation, in program and/or administration for over 10 years and less than 20 years. Data supporting measurable impacts of the candidate's work in meeting needs of clientele will strengthen the nomination.

### **EARLY CAREER SERVICE RECOGNITION**

Designed to pay the tribute to a new Extension professional who has exhibited the potential for leadership and excellence in Extension program planning, delivery, evaluation, in program and/or administration during the first 10 years of their career. Data supporting measurable impacts of the candidate's work in meeting needs of clientele will strengthen the nomination.

### **CONTINUED EXCELLENCE RECOGNITION**

Designed to recognize an experienced Extension professional with more than twenty years of experience who has exhibited continued leadership, initiative, and excellence in Extension program planning, delivery, evaluation in program or administration, on a state, regional or national level five years after receiving the chapter Distinguished Service recognition. Data supporting measurable impacts of the candidate's work in meeting needs of clientele will strengthen the nomination.

## **INTERNATIONAL SERVICE RECOGNITION**

Available to ESP members who have contributed significantly to the development and/or expansion of an Extension program in another country or countries through in-state and/or overseas work

## **ADMINISTRATIVE LEADERSHIP RECOGNITION**

Recognizes an Extension Professional who has shown noteworthy administrative enthusiasm, performance, and accomplishment during their Extension careers (10 years or more). Administrative leadership may be at county, regional, chapter, program, department, or national level. Documentation of the candidate's work in meeting the needs and furthering the efforts of supervised faculty, staff and/or program should be primary in this recognition.

## **VISIONARY LEADERSHIP RECOGNITION**

Designed to recognize Extension professionals whose significant accomplishments have resulted in leading Extension forward in new directions. This person's visionary leadership enabled Extension to anticipate a significant new opportunity and developed support to implement program organizational changes necessary to achieve success.

## **DIVERSITY MULTICULTURAL RECOGNITION - INDIVIDUAL**

Acknowledges outstanding efforts and accomplishments in developing, achieving and sustaining

- Extension programs and/or audiences in our diverse and multicultural society.
- Diversity refers to the fact that our community, both locally and nationally, is comprised of many individuals, each having unique attributes based on a variety of social, physical, and cultural characteristics.
- Multiculturalism is a philosophy that recognizes, accepts, and integrates the contributions and achievements of all people into the social and economic fabric of the community in which they exist.
- Multiculturalism requires an understanding of and respect for the historical bases of the belief systems and traditions of various groups to develop their members socially, emotionally, spiritually, intellectually, and physically.

- Nominations should show understanding, valuing and celebrating differences among people relative to race, color, creed, religion, national origin, gender, age, marital status, disability, public assistance status, veteran status and sexual orientation (List is not all-inclusive and not limited to those mentioned.)
- The diversity/multicultural program must have been implemented in the past three years.

Criteria:

- Program description addresses significant diversity/multicultural issues for a period of at least one year.
- Makes innovative efforts to attract and reach diverse and/or multicultural audiences.
- Demonstrates collaborative efforts.
- Utilizes creative and unique strategies to market or publicize the program to reach diverse and/or targeted audiences.
- Makes efforts above and beyond affirmative action program requirements.
- Demonstrates potential for replication by others

**DIVERSITY MULTICULTURAL RECOGNITION - TEAM**

- Acknowledges outstanding efforts and accomplishments in developing, achieving and sustaining Extension programs and/or audiences in our diverse and multicultural society.
- Diversity refers to the fact that our community, both locally and nationally, is comprised of many individuals, each having unique attributes based on a variety of social, physical, and cultural characteristics.
- Multiculturalism is a philosophy that recognizes, accepts, and integrates the contributions and achievements of all people into the social and economic fabric of the community in which they exist.

- Multiculturalism requires an understanding of and respect for the historical bases of the belief systems and traditions of various groups to develop their members socially, emotionally, spiritually, intellectually, and physically.
- Nominations should show understanding, valuing and celebrating differences among people relative to race, color, creed, religion, national origin, gender, age, marital status, disability, public assistance status, veteran status and sexual orientation (List is not all-inclusive and not limited to those mentioned.)
- One team (two or more individuals) recognition per chapter per year
- A team or individual may submit applications.
- The team nomination should include all staff (full- time and part-time academic professional and classified) that had a primary role in planning, developing, implementing, and evaluating the program.
- The diversity/multicultural program must have been implemented in the past three years.
- At least 50% of team members eligible for ESP membership must be ESP members whose dues are paid for the previous and current years.
- Criteria:
  - Program description addresses significant diversity/multicultural issues for a period of at least one year.
  - Makes innovative efforts to attract and reach diverse and/or multicultural audiences.
  - Demonstrates collaborative efforts.
- Utilizes creative and unique strategies to market or publicize the program to reach diverse and/or targeted audiences.
- Makes efforts above and beyond affirmative action program requirements.
- Demonstrates potential for replication by others.

## **DISTINGUISHED TEAM RECOGNITION**

- Designed to recognize outstanding efforts of Extension staff teams (two or more individuals) for responding to and incorporating into a specific educational program one or more critical issues.  
Critical issues may be defined by local, regional, state or national need

## **FRIEND OF EXTENSION RECOGNITION**

- Highest recognition presented by an ESP chapter to a non-Extension (lay) person, company or organization and is designed to recognize truly outstanding support and personal involvement in Extension efforts.

## **Distinguished Service Ruby Recognition:**

- This is the most prestigious recognition presented by ESP and is designed to recognize truly outstanding thinking, performance, and leadership in Extension.
- It is understood that the recipient has made highly significant contributions on the state, regional, national, and (when applicable) international Extension scenes in a variety of ways and over a career that spans a lifetime.
- The narrative summary statement must be limited to 50-75 words and the entire application should be no more than 1,000 words.
- One nominee per chapter per year.
- The recipient gives the Ruby Lecture at the National ESP Conference.
- One recognition annually to an ESP member whose dues are paid for the previous year and the current year (by February 1).
- Gold ESP insignia pin, inset with ruby stone and one diamond per 10 years of service, and plaque presented to recipient during the National ESP Conference Recognition Event.
- The cost of the diamond insets is the responsibility of the sponsoring chapter.