Call for Nominations
2022-2023 Cohort

The Office of the Senior Vice President and Provost (SVPP) is pleased to announce a call for nominations for the 2022-2023 cohort of the Emerging Leaders Academy (ELA).

The Emerging Leaders Academy fosters and enhances leadership development of faculty and P&S staff currently serving in leadership roles, or those who aspire to such positions. During the academic year, the ELA cohort participates in monthly leadership activities led by content experts and facilitators. Emerging leaders will learn more about themselves as leaders while attaining skills that lead to outcomes of success for them and their organizations. Finally, cohort members will work in teams to complete a university-related capstone project as part of the leadership experience.

The members of each ELA cohort are selected by nomination. Eligibility criteria are the following:

**Faculty:**
- Faculty at the rank of associate professor or higher (term or tenured)
- Aspiring or recently appointed department, college, center, or institute leaders

**P&S Staff:**
- Staff with current leadership responsibilities
- Aspiring or recently appointed department, college, unit, division, center, or institute leaders

ELA participants are selected on the basis of the nominator’s letter and the nominee’s essay, which should describe the nominee’s current leadership position, potential for future development, and how ELA will benefit the nominee’s professional goals. Being admitted to the ELA cohort is a prestigious honor and involves an institutional investment in the cohort member’s future leadership activities. Acceptance of the nomination carries the responsibility of attending all of the sessions to successfully complete the course of study.

Should a nominee be chosen for the 2022-2023 cohort, the nominee must commit to attending all sessions given the structure of the program and receive supervisor approval to attend the ELA sessions. Before applying, check future schedules to avoid any conflicts which would preclude attendance to the planned sessions.

Unit administrators should meet with potential nominees to discuss the ELA program and how participation might benefit the nominee and the unit. Individuals interested in participating are encouraged to discuss this program with their supervisor. Self-nominations will not be accepted. If selected, cohort members commit to participating in all monthly meetings. For the 2022-2023 cohort, the scheduled meeting dates are:
- August 25 (half day) and August 26 (all day)
- September 23, October 21, November 18, December 9 in 2022;
- and January 13, February 10, March 10, April 14 and May 8 (graduation) in 2023.

Tuition for each participant is $2000 which may be drawn from a combination of sources (general and/or non-general funds, ISU Foundation funds, advance commitment funds, etc.).

Nominations should be submitted electronically via: [https://www.extension.iastate.edu/ela/](https://www.extension.iastate.edu/ela/)

**Questions?** Please contact Katharine Hensley (khensley@iastate.edu)