Call for Nominations
2021-2022 Cohort

The Office of the Senior Vice President and Provost (SVPP) is pleased to announce a call for nominations for the 2021-2022 cohort of the Emerging Leaders Academy (ELA).

The Emerging Leaders Academy fosters and enhances leadership development of faculty and P&S staff currently serving in leadership roles, or those who aspire to such positions. ELA is offered annually to a selected cohort of current and future institutional leaders. During the academic year, the ELA cohort participates in monthly leadership activities led by content experts and facilitators. The activities are designed to create self-reflection, develop contextual skills, and create leadership competencies. This program will challenge and engage all levels of leaders to maximize their influence in the collective organization of their current and future positions. Learning outcomes are achieved through successful completion of modules examining important leadership competencies including strategic planning, budget development, performance management, understanding diversity, and creating an inclusive organizational culture. Emerging leaders will learn more about themselves as leaders while attaining skills that lead to outcomes of success for them and their organizations. Finally, cohort members will work in teams to complete a university-related capstone project as part of the leadership experience.

The members of each ELA cohort are selected by nomination. Eligibility criteria are the following:

**Faculty:**
- Faculty at the rank of associate professor or higher (term or tenured)
- Aspiring or recently appointed department, college, center, or institute leaders

**P&S Staff:**
- Staff with current leadership responsibilities
- Aspiring or recently appointed department, college, unit, division, center, or institute leaders

ELA participants are selected on the basis of the nominator's letter and the nominee's essay, which should describe the nominee's current leadership position, potential for future development, and how ELA will benefit the nominee's professional goals. Being admitted to the ELA cohort is a prestigious honor and involves an institutional investment in the cohort member's future leadership activities. Acceptance of the nomination carries the responsibility of attending all of the sessions to successfully complete the course of study and receive certification of successful completion.

Should a nominee be chosen for the 2021-2022 cohort, the nominee **must commit** to attending all sessions given the structure of the program and **receive supervisor approval** to attend the ELA sessions. Before applying, please check individual future schedules to avoid any conflicts which would preclude attendance to the planned sessions.

Unit administrators should meet with potential nominees to discuss the ELA program and how participation might benefit the nominee and the unit. Individuals interested in participating are encouraged to discuss this program with their supervisor. Self-nominations will not be accepted. If selected, cohort members commit to participating in all monthly meetings. For the 2021-2022 cohort, the scheduled meeting dates are: **August 26 (half day) and August 27 (all day), September 24, October 22, November 19, December 10 in 2021; and January 14, February 11, March 11, April 15 and May 9 (graduation) in 2022.**

Tuition for each participant is $2000 which may be drawn from a combination of sources (general and/or non-general funds, ISU Foundation funds, advance commitment funds, etc.).

Nominations should be submitted electronically via: [https://www.extension.iastate.edu/ela/](https://www.extension.iastate.edu/ela/)

**Complete nominations should be submitted no later than March 1, 2021**

Selection of cohort participants will be made by April 12, 2021

**Questions?** Please contact ELA Co-directors
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