Call for Nominations
2020-2021 Cohort

The Office of the Senior Vice President and Provost (SVPP) is pleased to announce a call for nominations for the 2020-2021 cohort of the Emerging Leaders Academy (ELA).

The Emerging Leaders Academy fosters and enhances leadership development of faculty and P&S staff currently serving in leadership roles, or those who aspire to such positions. ELA is offered annually to a selected cohort of current and future institutional leaders. During the academic year, the ELA cohort participates in monthly leadership activities led by content experts and facilitators. The activities are designed to create self-reflection, develop contextual skills, and create leadership competencies. This program will challenge and engage all levels of leaders to maximize their influence in the collective organization of their current and future positions. Learning outcomes are achieved through successful completion of modules examining important leadership competencies including strategic planning, budget development, performance management, understanding diversity, and creating an inclusive organizational culture. Emerging leaders will learn more about themselves as leaders while attaining skills that lead to outcomes of success for them and their organizations. Finally, cohort members will work in teams to complete a university-related capstone project as part of the leadership experience.

The 24 members of each ELA cohort are selected by nomination. Eligibility criteria are the following:

**Faculty:**
- Tenured faculty and advanced term faculty (at the rank of associate professor or higher)
- Aspiring or recently appointed department, college, center, or institute leaders

**P&S Staff:**
- Staff members with appointment at P 35 or above
- Aspiring or recently appointed department, college, unit, division, center, or institute leaders

(Those below P 35 may be considered if they have a record of demonstrated leadership)

ELA participants are selected on the basis of the nominator’s letter and the nominee’s essay, which should describe the nominee’s current leadership position, potential for future development, and how ELA will benefit the nominee’s professional goals. Should a nominee be chosen for the 2020-2021 cohort, the nominee must commit to attending all sessions given the structure of the program and receive supervisor approval to attend the ELA sessions.

Unit administrators should meet with potential nominees to discuss the ELA program and how participation might benefit the nominee and the unit. Individuals interested in participating are encouraged to discuss this program with their supervisor. Self-nominations will not be accepted. If selected, cohort members commit to participating in all monthly meetings. For the 2020-2021 cohort, the scheduled meeting dates are: September 3 (half day) and September 4 (all day), September 25, October 23, November 20, December 11 in 2020; and January 15, February 12, March 12, April 16 and May 10 (graduation) in 2021.

Tuition for each participant is $2000 which may be drawn from a combination of sources (general and/or non-general funds, ISU Foundation funds, advance commitment funds, etc.).

Nominations should be submitted electronically via: [https://www.extension.iastate.edu/ela/](https://www.extension.iastate.edu/ela/)

Complete nominations should be submitted no later than March 2, 2020
Selection of cohort participants will be made by April 10, 2020

Questions? Please contact ELA Co-directors
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