PROGRESS REPORT: Minority Business and Leadership

Objectives
- Promote ISU Extension and Outreach key focus areas of healthy environments, economies and people in minority populations with emphasis in the Latino population.
- Assist Extension Councils with high Latino populations to implement and deliver programs.

Funding Awarded $141,293.00

Funding Expended to Date $65,938 in salary and benefits. $6,199.45 in travel.

Progress to Date
- Filled position with Jose Amaya in October 2012 part-time, full time in December 2012.
- Latino Leadership Programs developed and implemented in Webster County, Hamilton County, Wright County, Crawford County and Dallas County.
- Partnerships developed in the counties mentioned above. Local Extension offices and staff involved in planning and promotion of programing.
- Minority business outreach established in Polk County, Dallas County, Wright County, Greene County, Webster County, Hamilton County, Wright County and Crawford County.
- Represented ISU Extension and Outreach in the Iowa Latino Education Conference.
- Assisted ISU Extension and Outreach with diversity efforts, especially in the area of staff development.
- Assisted several counties with the Juntos program.
- Position became vacant in September 2013 due to staff taking a new position in the private sector. Position has been posted and closed. Interviews will occur in the last two weeks in November with a projected hiring in December and start date of January 1, 2014.

Next Steps
Project steps for 2014:
- Fill in vacant position. Training of new staff.
- Continue with current leadership programing in the counties mentioned above.
- Expand business assistance in the Western and Central parts of the state.
- Continue assistance with the Juntos program in the Western and Central parts of the state.
- Continue to assist ISU Extension and Outreach in staff diversity efforts.
- Continue to implement sustainability plan with revenue generation and grants.
- Participate in re-development of the Exito en el Norte Leadership curriculum in partnership with Wisconsin Extension.
- Continue to build partnerships with local, state and national institutions and organizations.