

Structure for Success Committee

Meeting #4 Notes- December 17, 2018

Zoom Meeting Attendees: Katharina Bain, Cheryl Heronemus, Paul Gieselman, Molly Hewitt, Jamie David, Laurie Donahoe, Terry Maloy, Larry Tranel. Unable to join: John Lawrence

Structure for Success - Internal Survey

- It was suggested a column be added to indicate the educational requirements/degrees are for each position in the “Current County Staffing Pattern” box.
- On page 2 in the “County Program Delivery” section, eliminate the words “and do not do” in the “O” rating sentence.

Structure for Success - Other State Survey

- It was suggested a column be added to indicate the educational requirements/degrees are for each position in the “Current County Staffing Pattern” box.
- Add question, “Do you house any state specialists in county offices?”
- On page 2 second question, strike the word “person.” The thought was that it sounded confusing.
- On page 2 third question, add the word “training” after the work hiring.
- In the “Program Delivery” section, list each example, e.g., needs assessment curriculum development, etc., on a separate line with a space for them to comment.

General Comments

- The committee felt the surveys should be sent soon so modifications can be made prior to sending out to the counties.
- Cheryl will survey the states of Minnesota and Kansas; Terry Nebraska; and Larry Wisconsin and West Virginia.
- Other states suggested were Pennsylvania, Florida, California, New York, Texas, and Missouri.
- The committee would like to reach out to others within ISU Extension and Outreach who may have connections in other states and ask them to conduct the survey.
- The committee felt it would be okay to have more than one person in the same state conduct the survey as we might gain different perspectives.
- It was suggested that the regional directors complete the survey question that were more objective prior to having staff and council members complete the questionnaire.