

Structured for Success Committee

Agenda and Meeting Notes

Agenda #3 – November 19, 2018

- Review the lists from last time regarding essential functions and questions to ask other states/institutions.
- Review the input from the survey on these two topics.
- Identify who and what time frame to contact other states.

Meeting Notes #3

Zoom Meeting Attendees: Cheryl Heronemus, Paul Gieselman, Lori Donahue, Larry Tranel, Katharina Bain, Jamie David, Molly Hewitt, Bob Dodds, John Lawrence

Survey input to “essential functions” list from meeting #2 and discussion.

1. What are your initial thoughts about the list?
 - Generally positive: comprehensive, foundational.
 - Good for all extension, but some functions not appropriate for county.
 - Traditional. What about forward-looking functions?
2. What would you add to the list?
 - Connecting community groups, connecting to campus expertise.
 - Strategic plan/visioning in community.
 - Engaging within the communities served.
3. What would you remove from the list?
 - Several: keep all on list.
 - Few: physical location, meeting logistics, curriculum development, revenue generation.

Survey input to “questions to ask other extension systems” list from meeting #2 and discussion.

1. What are your initial thoughts about the list?
 - Generally supportive of list.
 - How long have they been in the current structure?
 - If they have reorganized, how has it worked, what is impact on clients and staff?
2. What questions would you add?
 - How are programs delivered and by whom?
 - Follow the money, who pays for what, salary, benefits, space (county vs. state)?
 - Who does staff reviews and supervision?
 - Requirements for positions (education and experience)?
 - Do you have elected extension councils or county commissions? How do councils/commissions interact with staff?

- How does the county assure representation across the population and programs?
 - How do staff engage other communities' groups, for example serve on boards or committees of partner organizations?
3. What questions would you remove?
- Generally, keep all questions.

Survey input on other input for the committee.

- Wide range of comments that the committee will take into consideration as we move forward. No overriding theme, but rather sincere input about our organization and issues that the individual believes the committee should consider.

Other committee discussion.

- We should ask ourselves similar questions that we will ask extension systems in other states.
- Suggestion that we plan for a discussion with councils and staff in February or March. One survey per county.
- Comments made by John at YouthFest seemed to imply that there is no room for regional directors in the future. John assured that is not the case, this is a study committee to develop and research 2-4 models. One example that John has used on several occasions that **MAY** be one of the models considered is a shared county director model. He has used the example that Iowa State University pays one-hundred percent of 20 regional directors and the same amount of funding could hire 40% of 50 shared directors. He did also say that he only considered the County Services budget is his example. **THIS IS ONLY AN EXAMPLE.**