



4-H Compliance Report

The Iowa 4-H Youth Development Program is available to all children and youth, grades K-12, regardless of race, color, national origin, gender, religion, disability, political beliefs, sexual orientation, and marital or family status. We must have a record that all 4-H clubs/units comply with this requirement.

The reason for this request is based on two federal laws. The Civil Rights Act of 1964 says we cannot conduct programs for, nor cooperate in conducting programs with any public or private agency, organization, or group that discriminates on the basis of race, color, or national origin in its membership requirements or in any services offered. Furthermore, it is inconsistent with the Title IX of the 1972 Education Amendments for the Iowa Cooperative Extension Service to provide significant assistance to any public or private agency, organization, or group that discriminates in its membership requirements or in any services offered on the basis of gender. 4-H clubs/units must accept members of both genders.

Please complete this form and return it to your county Extension office.

This is to certify that the _____
4-H club/unit name

does not discriminate in its membership or in any services offered because of race, color, national origin, gender, religion, disability, political beliefs, sexual orientation, and marital or family status.

How do you recruit members for your 4-H club/unit? (Please check appropriate blanks.)

- | | |
|----------------------------------------------------------|-------------------------------------------------------------|
| <input type="checkbox"/> personal invitations | <input type="checkbox"/> inquiries from prospective members |
| <input type="checkbox"/> mailed invitations | <input type="checkbox"/> school visitations |
| <input type="checkbox"/> mass media-newspaper, radio, TV | <input type="checkbox"/> posters and displays |
| <input type="checkbox"/> referrals from Extension office | <input type="checkbox"/> other: _____ |

AND/OR

Signature of 4-H Club/Unit Leader

Signature of 4-H Club/Unit President

Date

Date

IOWA STATE UNIVERSITY
Extension and Outreach

... and justice for all
The U.S. Department of Agriculture (USDA) prohibits discrimination in all its programs and activities on the basis of race, color, national origin, age, disability, and where applicable, sex, marital status, familial status, parental status, religion, sexual orientation, genetic information, political beliefs, reprisal, or because all or part of an individual's income is derived from any public assistance program. (Not all prohibited bases apply to all programs.) Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact USDA's TARGET Center at 202-720-2600 (voice and TDD). To file a complaint of discrimination, write to USDA, Director, Office of Civil Rights, 1400 Independence Avenue SW, Washington, DC 20250-9410, or call 800-795-3272 (voice) or 202-720-6382 (TDD). USDA is an equal opportunity provider and employer.

Issued in furtherance of Cooperative Extension work, Acts of May 8 and June 30, 1914, in cooperation with the U.S. Department of Agriculture. Cathann A. Kress, director, Cooperative Extension Service, Iowa State University of Science and Technology, Ames, Iowa.