



4-H Club or Cloverbud Volunteer

Purpose: To assist Club and Cloverbud Leaders with 4-H meetings and activities. Help 4-H club members grow and reach their fullest potential by supporting and encouraging them.

4-H Needs Caring Adults to:

- Serve as a cooperative caring adult team member.
 - Collaborate with Club and Cloverbud Leaders to offer positive youth development experiences for Benton County 4-H youth.
- Develop caring relationships with members.
 - Become an advisor, guide and mentor.
 - Each member is a unique individual with unique needs. Take time to listen and visit casually with each young person.
- Provide opportunities for youth to value and practice service to others.
 - Encourage youth to consider the feelings of others.
 - Encourage youth mentoring each other.
- Create a safe and inclusive environment.
 - Follow-up with members who miss meetings.
 - Continually provide feedback to members in the form of advice and praise.
 - Accept feedback from members, as members how you can help them even more than you currently are.
 - Help youth feel welcome and safe from physical and emotional harm.
 - Offer encouragement in times of failure or frustration during meaningful learning experiences.
- Keep up-to-date and trained.
 - Read 4-H newsletters and information from the Benton County Extension Office. Share information with members and families.
 - Be aware of 4-H opportunities.
 - Participate in New Volunteer Training within the first year of volunteer service.

Qualifications/Skills Needed:

- Sincere interest in the safety and well-being of youth.
- Ability to teach and motivate youth while nurturing self-esteem, decision-making skills, responsibility, and leadership in youth.
- Successfully pass through the Child Protection and Safety Policy screening process.
- Ability to work and communicate effectively both verbally and written.
- Ability to work with minimal supervision from county extension staff.
- Interest in working with other volunteers and professional staff in an educational setting.

Benton County Extension and Outreach | Volunteer Position Description

- Willingness to follow the philosophy, policies, and procedures of the Iowa State University Extension and Outreach 4-H program.

Extension Support:

- Provide training that will help the volunteer meet the needs of members, leaders, and parents.
- Provide appropriate educational materials.
- Offer professional assistance.
- Provide appropriate recognition and awards.

Appointed by:

- Benton County Extension Council following successful application and screening process.

Receives Guidance from:

- Club Leader
- 4-H County Youth Coordinator
- 4-H Youth Program Specialists

Time Commitment:

- Varies depending on club and volunteer needs within the club
- Collaborate with Club or Cloverbud Leaders to prepare for monthly meetings and events
- Active support role at 4-H club meetings

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