

## Content Area Lesson 3: Dairy Industry Activity 1: Applying for a Job

### **Iowa Core Curriculum Met:**

#### 21st Century Skills

- Employability Skills
  - Essential Concept and/or Skill: Demonstrate initiative, creativity, self-direction, and entrepreneurial thinking to produce successful outcomes.
  - Essential Concept and/or Skill: Demonstrate productivity and accountability by producing quality work.

### **Supplies Needed:**

Job application from (<http://www.extension.iastate.edu/allamakee.info/dairystory>)

**Activity Length:** 20 minutes

### **Activity Directions:**

1. Apply for the Job
  - a. Have the youth pretend they are applying for a job on a dairy farm as a herd manager. A Herd Manager's job includes:
    - i. Milking cows
    - ii. Understanding sick and special needs cow management
    - iii. Understanding of fresh cow and calf management
    - iv. Monitoring of herd on daily basis
    - v. Small calf management
    - vi. Ability to work as a team member
    - vii. Manage and check on other staff such as milkers and feed mixers.
2. Have the youth complete the attached application blank.

### **Discussion:**

1. When finished ask the youth if they think they would get the job.
2. Is applying for a job as a herd manager similar to applying to other jobs?
3. Will a person always get the job they apply for?
4. What are some things that an employer looks for on an application (experience, knowledge, training in the field, etc).
5. Who did you put as a reference? (a family member is not a good reference, you could use a teacher, minister, past employer)
6. What are some questions you would want to ask the employer?