



Essential Elements Characteristic Cards

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| Every point of view is acknowledged | Adults know about activities other than 4-H that youth are involved in | Youth plan and implement a food drive for needy families |
| Adults greet youth as they arrive | Youth prepare presentations about their projects | An established way of orienting new members exists |
| An older member mentors younger members in a favorite project area | The accomplishments of the group are celebrated | Adults evaluate presentations and give constructive feedback |
| The group has a goal setting meeting each year | Put downs are not allowed | Youth are involved in solving challenges facing the club, group, or 4-H program |



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| <p>Youth write news articles and provide pictures about their latest service learning project to the local newspaper or post to their FaceBook page</p> | <p>Adults listen to stories from youth in the group</p> | <p>Youth plan a fundraising event</p> |
| <p>Youth learn new skills</p> | <p>Adults and youth know the names of every person in the group</p> | <p>Adults ask for opinions of youth in the group</p> |
| <p>Adults help youth connect their new learning to other opportunities</p> | <p>Adults thank youth for their contributions</p> | <p>Adults apologize when they are wrong</p> |
| <p>All youth and leaders/volunteers have a 4-H t-shirt</p> | <p>Program allows youth to use technology to communicate with other 4-H'ers</p> | <p>Volunteers share noteworthy accomplishments of members a 4-H or Clover Kids meetings</p> |



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| Youth help develop program rules and boundaries in consultation with adults | Adults listen | All youth are accepted |
| 4-H volunteers have time during each meeting for members to socialize | Youth know about opportunities beyond the club and look forward to participating in them | Adults participate in risk management training |
| Members and volunteers join in and enjoy recreation at 4-H club and Clover Kids meetings | Youth encourage their friends to join | Youth cheer on fellow club members at county fair activities |
| 4-H members invite non 4-H friends to 4-H activities | | |