Call for Nominations
2016-2017 Cohort

The Office of the Senior Vice President and Provost (SVPP) is pleased to announce a call for nominations for the 2016-2017 cohort of the Emerging Leaders Academy (ELA). ELA is an SVPP initiative to enhance leadership development of faculty and P&S staff currently serving in leadership roles, or those who aspire to such positions.

The Emerging Leaders Academy is offered annually. Throughout the academic year, the ELA cohort participates in monthly leadership sessions led by on-campus and external experts. The program sessions focus on leadership research, theory and practice, issues relevant to higher education today, and ISU’s past, present and future strengths and challenges. The program culminates in a semester-long mentoring experience for each participant.

The 20-25 members of each ELA cohort are selected by nomination. Eligibility criteria are the following:

**Faculty:**
- Tenured faculty, senior lecturers, or senior clinical faculty
- Aspiring or recently appointed department, college, center, institute leaders

**P&S Staff:**
- Staff members with appointment at P 35 or above
- Staff members with appointment below P 35 may be considered if they have a record of demonstrated leadership
- Aspiring or recently appointed department, college, unit, division, center, institute leaders

ELA participants will be selected on the basis of the nominator letter, the college/division ranking, and the nominee’s essay, which should describe the nominee’s current leadership position, his/her potential for future positions, and how ELA will benefit the nominee’s professional goals.

Department/unit administrators should meet with potential nominees to discuss the ELA program and how participation might benefit the nominee and the department/unit. Individuals interested in participating are encouraged to discuss this program with their supervisor. Self-nomination is not part of the process. If selected, cohort members commit to participating in all monthly meetings. For the 2016-2017 cohort, the scheduled Friday meeting dates are: August 26, September 16, October 14, November 11, December 2 in 2016; and January 6, January 27 (tentative, reception), February 17, March 10, April 14, and May 8 (graduation) in 2017.

Tuition for each participant is $2,000 which may be divided between the units in whatever manner is deemed appropriate (general and/or non-general funds, ISU Foundation funds, advance commitment funds, etc.).

Nominations should be submitted electronically by downloading the ELA nomination form at: [http://www.extension.iastate.edu/registration/events/ela](http://www.extension.iastate.edu/registration/events/ela)

Complete nominations should be submitted no later than March 11, 2016. Selection of cohort participants will be made by April 1, 2016.

**Questions?** Please contact Karen Couves (kcouves@iastate.edu)