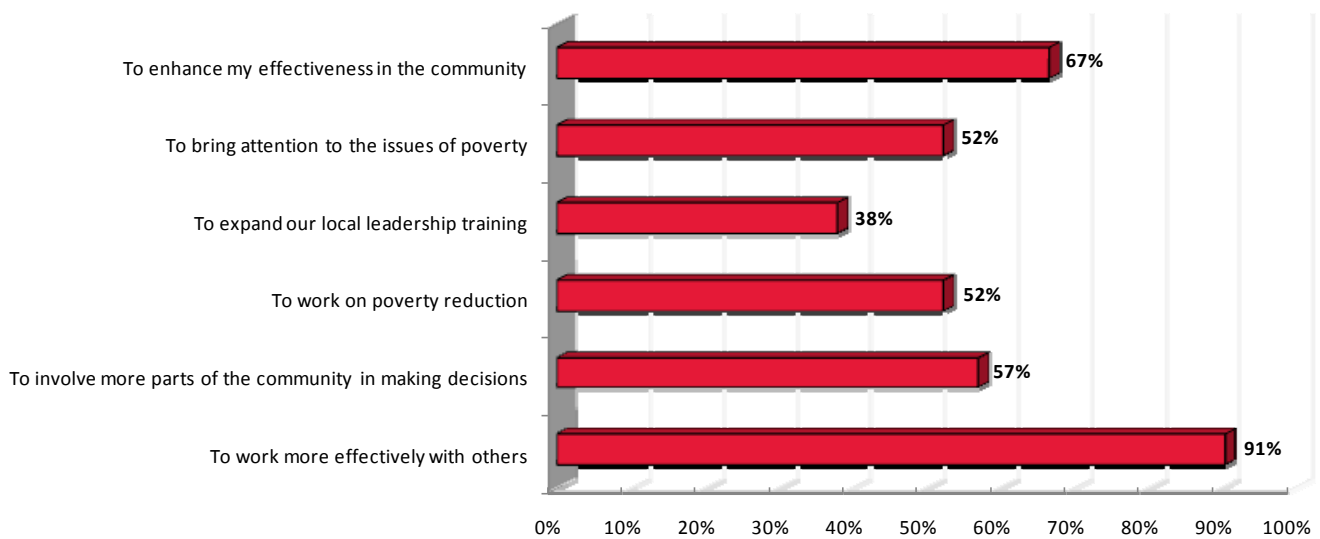


## HORIZONS GROWS MORE LEADERS IN HAMBURG

Building the leadership skills of a core group of Hamburg residents was the second phase of Horizons. Taught by three trained local volunteers, 33 people participated in 30-40 hours of leadership training. The participants included 80% who said they had no previous leadership training, and just four participants (17%) who characterized themselves as “a person who makes community decisions.”

Participants completed surveys before and after the series of classes to assess the outcomes of this intensive training. Nearly all (95%) increased their knowledge of leadership skills—identifying community problems, leading productive meetings, managing conflict, and putting ideas into community action. They also reported plans to put their talents to work. For example, 9 in 10 intend to use their leadership skills to work more effectively with others; 2 in 3 participants said the training would enhance their effectiveness in the community; and half (52%) intend to work on poverty reduction.

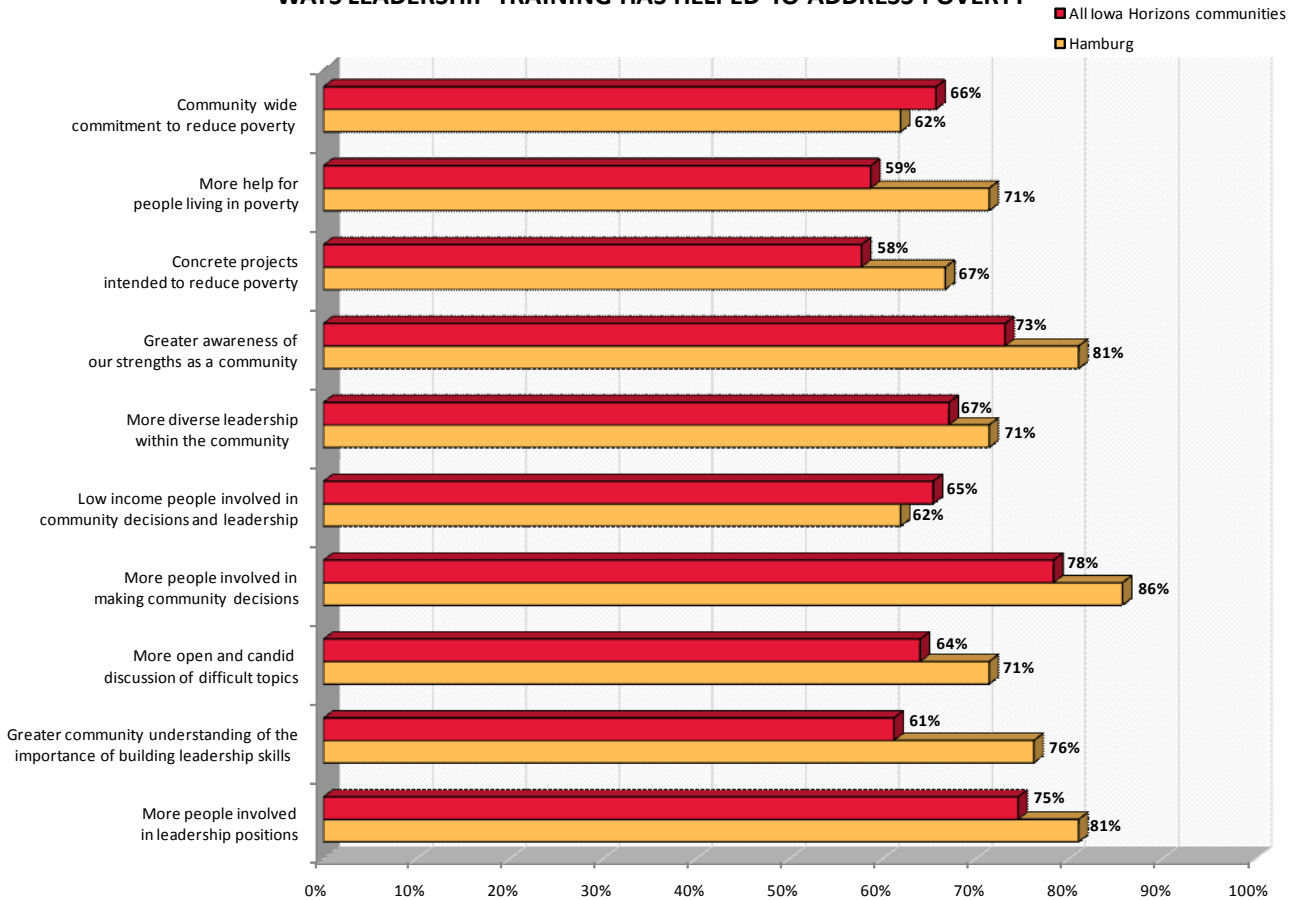
**HAMBURG [N=21]**  
**INTENTIONS TO PUT LEADERSHIP SKILLS INTO ACTION**



At the conclusion of the training, participants were asked to identify ways the leadership training had helped them and others to address poverty in Hamburg. The chart below reports the views of Hamburg participants and those in all 14 Iowa communities that are participating in the 18-month Horizons program. Momentum for community action is building. The vast majority (81%) agreed that more people are aware of poverty. Nearly 3 in 4 (71%) said the community is discussing poverty and what to do about it and also observed more people stepping up to assist those in poverty.

Compared to other Horizons communities, a higher proportion (62%) of the Hamburg leaders see efforts to create changes in public policy regarding poverty reduction. And roughly mid-way through the Horizons project, 1 in 4 (24%) participants reported that the community is taking concrete steps to address poverty.

**HAMBURG [N=21] TO ALL IOWA HORIZONS COMMUNITIES  
WAYS LEADERSHIP TRAINING HAS HELPED TO ADDRESS POVERTY**



Horizons is an 18-month program carried out by Iowa State University Extension with funding from the Northwest Area Foundation. Leadership Plenty® is the leadership training offered to Horizons communities in partnership with the Pew Partnership for Civic Change.

To learn more about the Horizons program visit [www.extension.iastate.edu/horizons/](http://www.extension.iastate.edu/horizons/) or contact Ruth Freeman, Horizons Director, [roffreema@iastate.edu](mailto:roffreema@iastate.edu); 515-386-3611.

**IOWA STATE UNIVERSITY**  
University Extension  
[www.extension.iastate.edu/horizons](http://www.extension.iastate.edu/horizons)



... and justice for all

The U.S. Department of Agriculture (USDA) prohibits discrimination in all its programs and activities on the basis of race, color, national origin, gender, religion, age, disability, political beliefs, sexual orientation, and marital or family status. (Not all prohibited bases apply to all programs.) Many materials can be made available in alternative formats for ADA clients. To file a complaint of discrimination, write USDA, Office of Civil Rights, Room 326-W, Whitten Building, 14th and Independence Avenue, SW, Washington, DC 20250-9410 or call 202-720-5964. Cooperative Extension Service, Iowa State University of Science and Technology, and the United States Department of Agriculture cooperating.

July 2009