



4-H Compliance Report

The Iowa 4-H Youth Development Program is available to all youth, grades K-12, regardless of race, color, national origin, gender, religion, disability, political beliefs, sexual orientation, and marital or family status. We must have a record that all 4-H clubs/units comply with this requirement.

The reason for this request is based on two federal laws. The Civil Rights Act of 1964 says we cannot conduct programs for, nor cooperate in conducting programs with any public or private agency, organization, or group that discriminates on the basis of race, color, or national origin in its membership requirements or in any services offered. Furthermore, it is inconsistent with the Title IX of the 1972 Education Amendments for the Iowa Cooperative Extension Service to provide significant assistance to any public or private agency, organization, or group that discriminates in its membership requirements or in any services offered on the basis of gender. This means 4-H clubs/units must be willing to accept members of both genders.

Please complete this form and return it to your county Extension office.

Chuck Morris

How do you recruit members for your 4-H club/unit? (Please check appropriate blanks.)

- | | |
|--|---|
| <input type="checkbox"/> personal invitations | <input type="checkbox"/> inquiries from prospective members |
| <input type="checkbox"/> mailed invitations | <input type="checkbox"/> school visitations |
| <input type="checkbox"/> mass media-newspaper, radio, TV | <input type="checkbox"/> posters and displays |
| <input type="checkbox"/> referrals from Extension office | <input type="checkbox"/> other _____ |

This is to certify that the _____
4-H club/unit name

does not discriminate in its membership or in any services offered because of race, color, national origin, gender, religion, disability, political beliefs, sexual orientation, and marital or family status.

Signature of 4-H Club/Unit Leader

AND/OR

Signature of 4-H Club/Unit President

Date

Date

IOWA STATE UNIVERSITY
University Extension

... and justice for all

The U.S. Department of Agriculture (USDA) prohibits discrimination in all its programs and activities on the basis of race, color, national origin, gender, religion, age, disability, political beliefs, sexual orientation, and marital or family status. (Not all prohibited bases apply to all programs.) Many materials can be made available in alternative formats for ADA clients. To file a complaint of discrimination, write USDA, Office of Civil Rights, Room 326-W, Whitten Building, 14th and Independence Avenue, SW, Washington, DC 20250-9410 or call 202-720-5964.

Issued in furtherance of Cooperative Extension work, Acts of May 8 and June 30, 1914, in cooperation with the U.S. Department of Agriculture. Jack M. Payne, director, Cooperative Extension Service, Iowa State University of Science and Technology, Ames, Iowa.