

New Staff Orientation/ CDA

Better Kid Care Iowa – New Staff Orientation (NSO) offers 16 clock hours of training credit that may be applied toward the 120 clock hours of formal child care education required for a CDA credential.

CDA content area	New Staff Orientation (NSO) modules	NSO = 16 clock hours
1. Planning a safe, healthy environment to invite learning	<ul style="list-style-type: none"> • Creating a Safe Space for Children* • Regulations • Hand Washing and Toileting • Healthy Environments • Nap and Rest Times • Meaningful Mealtimes • Emergency Procedures 	NSO = 4.0 hrs
2. Steps to advance children's physical and intellectual development	<ul style="list-style-type: none"> • Physical Development • Language Development • Thinking Skills 	NSO = 1.5 hrs
3. Positive ways to support children's social and emotional development	<ul style="list-style-type: none"> • Supervision of Children • Communicating With Children • Nurturing and Caring Adults • Development of Self • Social Development • Behavior Management • Transitions 	NSO = 3.5 hrs
4. Strategies to establish productive relationships with families	<ul style="list-style-type: none"> • Communication with Parents • Parent Partnerships 	NSO = 1.0 hr
5. Strategies to manage an effective program operation	<ul style="list-style-type: none"> • Adjusting to the New Center • Team Communication/Working Together 	NSO = 1.0 hr
6. Maintaining a commitment to professionalism	<ul style="list-style-type: none"> • Welcome • Professionalism • Professional Development Goals • Job Stress 	NSO = 2 hrs
7. Observing and recording children's behavior	<ul style="list-style-type: none"> • Observing and Recording Children's Behavior • Play and the Young Child 	NSO = 1.0 hr
8. Principles of child development and learning	<ul style="list-style-type: none"> • The Early Childhood Classroom • Working with Children in a Group Setting • Learning through Play • Child Development 	NSO = 2.0 hrs

* Denotes that module accounts for one clock hour of training.

**Council for Professional Recognition www.cdacouncil.org
Child Development Associate (CDA) Training requirements:
http://www.cdacouncil.org/cda_obt.htm#a2**

“The eligibility requirement for CDA Candidates to have 120 clock hours of formal child care education may be met through participation in the wide variety of training available in the field, including in-service.

While the formal education hours can be credit or noncredit, the hours must be through an agency or organization with expertise in early childhood teacher preparation. The agency or organization must provide verification of the Candidate's education in the form of a transcript, certificate, or letter.

The 120 clock hours of education must be documented, with no fewer than 10 hours in each of the following content areas:

1. Planning a safe, healthy environment to invite learning;
2. Steps to advance children's physical and intellectual development;
3. Positive ways to support children's social and emotional development;
4. Strategies to establish productive relationships with families;
5. Strategies to manage an effective program operation;
6. Maintaining a commitment to professionalism;
7. Observing and recording children's behavior; and
8. Principles of child development and learning.