

**IOWA STATE UNIVERSITY  
PROFESSIONAL & SCIENTIFIC  
2008/2009 PAY MATRIX**

| <b>PAY<br/>GRADE</b>       | <b>GRADE<br/>MINIMUM</b> | <b>FIRST<br/>THIRD</b> | <b>GRADE<br/>MIDPOINT</b> | <b>GRADE<br/>MAXIMUM</b> |
|----------------------------|--------------------------|------------------------|---------------------------|--------------------------|
| <b><u>HIRING RANGE</u></b> |                          |                        |                           |                          |
| 11                         | \$28,468                 | \$34,571               | \$37,622                  | \$46,776                 |
| 12                         | \$30,448                 | \$37,300               | \$40,726                  | \$51,004                 |
| 13                         | \$33,255                 | \$41,088               | \$45,005                  | \$56,755                 |
| 14                         | \$36,686                 | \$45,720               | \$50,237                  | \$63,787                 |
| 15                         | \$40,906                 | \$51,411               | \$56,664                  | \$72,422                 |
| 16                         | \$46,516                 | \$58,960               | \$65,183                  | \$83,849                 |
| 17                         | \$52,950                 | \$67,676               | \$75,040                  | \$97,129                 |
| 18                         | \$61,439                 | \$79,180               | \$88,050                  | \$114,661                |
| 19                         | \$71,995                 | \$93,548               | \$104,324                 | \$136,653                |
| 20                         | \$85,946                 |                        |                           |                          |