## Interview Evaluation – State 4-H Council

<table>
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<th>Criteria</th>
<th>Comments</th>
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| A. Potential to contribute to Council (28%) | 1. Understands event/Issues  
2. Has developed goals  
3. Understands expectations  
4. Understands youth issues |
| B. Demonstrates critical thinking, learning and reflection (14%) | 1. Evaluates self  
2. Sees beyond self  
3. Applies experiences |
| C. 4-H Experiences/Activities (16%) | 1. Knowledge/skills gained  
2. Activities participated in |
| D. Citizenship and Service (16%) | 1. Sharing learning with others  
2. Participation in individual or group activities responding to the needs of others  
3. Understanding of citizenship |
| E. Leadership Experiences (16%) | 1. Self-determined/planned leadership roles and responsibilities  
2. Elected or volunteer leadership  
3. Leadership style |
| F. Self-Expression/Presentation (10%) | 1. Poise, confidence  
2. Articulate, audible  
3. Appearance, posture |