



Iowa 4-H Youth Development

Membership and Member/Officer Training and Support

MEMBERSHIP

Group Membership Should:

- Reflect the goals and purposes of the group.
- Be representative of the community: reflect diversity.
- Be representative of the specific program area.
- Be inclusive, rather than exclusive.
- Show equitable youth representation

Individual Members Should:

- Demonstrate a sincere interest in youth development and embrace the 4-H philosophy.
- Fulfill volunteer appointment requirements.
- Receive a clear position description.

MEMBER/OFFICER TRAINING AND SUPPORT

New Member Orientation

- Review position description – rules, responsibilities and expectations.
- Review bylaws – objective, meeting duties and times, voting privileges, leadership opportunities, etc.
- Assign a “mentor” from the current membership to provide support to new member.

Officer Training

- Review bylaws – responsibilities and authority of officers.
- Review parliamentary procedure.

Group Support

- Attend meetings, events and activities.
- Provide in-kind support when possible.

Source: Rutgers Cooperative Extension, Department of 4-H Youth Development, author: Rita Natale Saathoff
<http://www.extension.iastate.edu/4H/Volunteers/Documents/316MembershipTrainingSupport.pdf>

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