

Iowa 4-H Volunteer Survey

Thank you for all you do to make the Iowa 4-H program strong through your training and recognition of 4-H volunteers in your county. The Iowa 4-H Volunteer Plan of Work Committee is working diligently to help develop a more consistent, efficient and effective statewide 4-H volunteer development system that will help meet the needs of youth, families and volunteers for many years to come.

To do this we need to ask you some questions:

County Name _____

1. What is your role:

CEED

CYC

Youth Field Specialist

OA

2. How many years have you been coordinating 4-H club events and activities in your county? _____

3. Do you have a need for professional development credits (continuing education or certification)? Circle one: Yes No

4. If so, for what? _____

5. How many leader trainings did your county offer last year? _____

6. How many volunteers attended? _____

7. What topics are covered in your county's training? (Check all that apply)

A. Project information

B. Fair information

C. Eight Essential Elements

D. Ages and Stages

E. Experiential Learning

F. How to start a club

G. How to involve parents

H. Effective club meeting management

I. How to work with kids

J. Youth and adult partnerships

K. Other _____

L. Other _____

8. What do you believe are the outcomes of the 4-H experience for youth? (List 3-4)

9. What does a volunteer **need** to be able to reach the outcomes of the 4-H experience?

10. Who is in charge of designing and implementing volunteer training in your county?

10. What do you believe your role is in support of the 4-H club program?

11. Are you satisfied with the training you need to support your role ?

Satisfied _____

Somewhat satisfied _____

Satisfied _____

Not satisfied _____

Comment:

12. If so, what training are you receiving/ if not what do you need?

15. How satisfied are you with the quality and content of the training that is held in your county for volunteers?

Satisfied _____

Somewhat satisfied _____

Satisfied _____

Not satisfied _____

Comment:

16. Have you participated in the Strengthening Club Survey in the past 3 years?

Designed to help strengthen the club environment members and leaders fill out a survey. Staff help leaders and youth discover meaning from the questions and club members and adults take action to address any challenges and celebrate successes.

Yes

No

A. How helpful was it improving the club climate for youth? (Check one)

Not helpful

Somewhat helpful

Helpful

Did not participate

B If you have not participated in a club survey, why not?

17. What do you feel is the minimum amount of training a leader should participate in per year?

A. One workshop (1.5 hours)

B. Two workshops (3 hours)

- C. Three workshops (4.5 hours)
- D. Other _____

18. What kinds of volunteer development support would be valuable you to have from Area Staff?

State 4-H office?

Other?

19.. What ways are effective for you to receive training in volunteer development?

- A. Face to Face
- B. Internet
- C. DVD or videotape
- D. ICN
- E. Other_____
- F.

23. What methods are you using for training volunteers in your county?

- G. Face to Face
- H. Internet
- I. DVD or videotape
- J. ICN
- K. Other_____
- L.

The guidelines for a club to be a 4-H club are:

- to build youth and adult partnerships,
- set annual goals and evaluate their progress;
- plan educational experientially based programs;
- be involved in community service activities
- and keep records of their club activities.

24. Do you feel the training you offer in your county has helped your clubs meet these expectations?

Yes

No

Somewhat

Comment:

The 4-H program expects leaders to:

- participate in training;
- guide members in planning their club program;
- provide appropriate supervision; s
- sign and follow the Expectations for Adult behavior;
- and help clubs meet the 4-H club guidelines.

25 . Do you feel the training offered by your county has helped club leaders meet these expectations?

Yes

No
Somewhat
Comment:

26. If a club leader has received adequate training on the expectations what do you feel the consequences should be for a club that is not meeting them?

- A. Replace leader (s)
- B. Leader given warning and given help
- C. Club lose its charter (a charter is granted to clubs who meet the guidelines, it is permission to use the 4-H name and emblem from USDA. Some states revoke charters when guidelines are not met).
- D. Club given warning its charter will be lost
- E. Nothing
- F. Other _____

27. If a club is meeting its requirements what do you feel should be the recognition?

28 .What training topics do you think are the most important to offer?

For new volunteers _____

Volunteers with 3-5 years of experience _____

Volunteers with more than 5 years of experience

What support, resources and training do you need from Area and State Specialists to offer great 4-H volunteer training in your county?

What barriers to providing quality volunteer training in your county exist?

upport, resources and training do you need from Area and State Specialists to meet the needs of members and families?